



2025|26

ANNUAL REPORT



TABLES OF SERVICE

FROM THE FOUNDERS

Dear Brothers and Sisters in Christ,

In this report, we share highlights from the tables at which we serve and are served. We invite you to sit with us for a moment.

At the end of June, we completed our fourth year of programming and our fifth year as an organization. We have grown from 6 to over 100 participants across our full- and part-time programs. See below for additional impact stats. More importantly, we have witnessed holistic growth in the lives of our Corps Members, and that is our core mission: formation through service. Please see p. 4 for one story and p. 3 for quotes.

At the same time, we are building a sustainable organization. About half of small businesses fail in the first five years, and 2025-26 was an especially difficult year for small nonprofits. OVC, by contrast, is thriving (see financials p. 8). Equally important, we are preparing for long-term sustainability (see “Setting the Next Table” p. 5).

Through it all, every day, we are grateful to God and to you. We know we can’t do anything alone. Please know how much you mean to us. Thank you for joining us at the tables of service.

In Christ,



Michael Sider-Rose
Michael Sider-Rose
Chief Executive Officer



Kyra Limberakis
Kyra Limberakis
Chief Operating Officer

IMPACT

19K+

Hours of service last year

1000+

People directly served each week

12

Alumni working at Orthodox ministries

IN THEIR

End of year reflections from our most recent 2025-26 Corps Members:

“OVC has profoundly impacted my faith, my understanding of service, and my relationships with others.” - Mary

“OVC has been one of the most transformative experiences that I’ve ever taken part in. Service has never been so informed or so personal to me.” - Panayiota

“OVC has softened my heart towards my neighbors and awakened in me a desire for lifelong service.” - Henry

“It has been an answered prayer. This experience has been truly life-giving and has restored my hope.” - Martha

WORDS

THREE TABLES

At the end of every year, we ask Corps Members to share a presentation of learning. Mary summed up her service by describing three tables. The first was a folding table. That table was at her placement, where she worked with young mothers, often facing domestic abuse, always low income. The women, like the table, lacked stability and permanence. Mary worked to be a steady presence in their lives. The second table was solid wood and long. It anchored the dining room of the OVC House. Around it, seven other Corps Members gathered with Mary night after night. They shared struggles, laughed often, and loved one another even through conflict. The third table was The Table. Mary and the other Corps Members participated in the Eucharist week after week. That Table holds all the others, because, as Mary put it, "OVC is not about volunteering; it is about Incarnation." These three tables capture the holistic nature of OVC. Again, as Mary put it:

“*At the folding table*

I came near to women in service.

At the dinner table

we came near to each other.

At the altar

Christ comes near to us.”





SETTING THE NEXT TABLE

What's On the Horizon for OVC

As we look back in this annual report, we also want to look forward. Knowing where we are headed, programmatically and financially, is critical to understanding our current position. We have two programmatic expansions in the works. First, this fall, we are expanding our Part-Time Program, OVC Reach, to Tulsa, OK. Second, we recently announced expansion of the full-time program to Phoenix, AZ, beginning in Fall 2027. As we grow our programs, we are also working hard at financial stability. We have begun a four-year comprehensive campaign designed to support current programming, expansion, and a sustainability fund. Even as we gradually spend down the generous, multi-year grant we announced last year from the Lilly Endowment, Inc., we are deepening and widening our base of support so that we can thrive in the next five years and well beyond.

2026|27 CORPS MEMBERS

Boston House



Solomey



Sophia



Chloe



Brad



John



Benjamin



Nathaniel



Artemis-Melania

Pittsburgh House



Katerina



Gabriel



Julianna



Sydney



Elliott



Sarah



Dominic



Isabella

OVC BOARD

The Rt. Rev. Andrei (Episcopal Liaison)

Romanian Episcopate of the OCA

Bishop of Cleveland, OCA, Romanian
Episcopate

Fr. Paul Abernathy Antiochian CEO, Neighborhood Resilience Project

Dr. Kathryn Bocanegra (Vice Chair) OCA

Assistant Professor, John Addams
College of Social Work, University of
Illinois at Chicago

Hurley Fox OCA

Owner, Fox & Partners, LLC

Maggie John Greek

Head of Strategy and Operations, M12,
Microsoft Venture Fund

Kenneth Kidd (Secretary)

Carpatho-Russian

Executive Director, Arthurdale
Heritage, Inc.

Maria Korchak (Treasurer)

Carpatho-Russian

Senior Financial Analyst, North
American Sales, Amazon

Dr. Mena Mirhom Coptic

Assistant Professor of Psychiatry,
Columbia University

Eleana Anjelly Greek

Human Resource Partner, Forvis Mazars

Dennis Pantazis (Chair) Greek

Attorney, Wiggins, Childs, Pantazis,
Fisher & Goldfarb

Jamil Samara Antiochian

Director, Department of Internet
Ministries of the Greek Orthodox
Archdiocese of America

FOUNDATION PARTNERS

AHEPA Chapter No. 60 Charities

AHEPA Greenville Foundation

AHEPA Senior Living

Forum for Congregational Life

**Greek Orthodox Ladies Philoptochos
Society**

Lilly Endowment Inc.

**Nicholas J. and Anna K. Bouras
Foundation**

Pantazis Foundation Inc.

Penelope 54 Charitable Foundation

**Peter and Stella Yiannos Family
Foundation**

The Plato Malozemoff Foundation

CONSOLIDATED FINANCIALS

Jul. 1, 2025 to Jun. 30, 2026

STATEMENT OF FINANCIAL POSITION

Current Assets	2026	2025
Cash and cash equivalents	\$ 108,304	\$ 830,057
Investments	1,170,543	424,919
Accounts receivable	69,928	18,077
Prepaid expenses and deposits	11,999	14,540
Noncurrent Assets		
Operating lease right of use asset	81,196	34,305
Total assets	\$ 1,441,970	\$ 1,321,898
Current Liabilities and Net Assets		
Accounts payable	\$ 11,980	\$ 9,053
Other liabilities	-	3,228
Operating lease liability	39,875	34,305
Noncurrent Liabilities and Net Assets		
Operating lease liability	41,321	-
Total liabilities	\$ 93,176	\$ 46,586
Net assets		
Without donor restrictions	\$ 1,348,794	\$ 1,275,312
Total liabilities and net assets	\$ 1,441,970	\$ 1,321,898

STATEMENT OF ACTIVITIES

Revenue and support	2026	2025
Contributions	\$ 451,873	\$ 1,175,778
Placement partner fees	307,875	256,800
Contributed services	4,000	-
Rental income	700	-
Investment loss, net	(3,376)	(28)
Interest income	44,907	18,667
Total revenue and support	\$ 805,979	\$ 1,451,217
Expenses		
Program services	\$ 638,858	\$ 474,401
Management and general	65,512	53,726
Fundraising	28,127	19,589
Total expenses	\$ 732,497	\$ 547,716
Change in net assets	\$ 73,482	\$ 903,501
Net assets at beginning of year	\$ 1,275,312	\$ 371,811
Net assets at end of year	\$ 1,348,794	\$ 1,275,312

STATEMENT OF FUNCTIONAL EXPENSES

	Program Services		Mgmt & General		Fundraising		Total	
	2026	2025	2026	2025	2026	2025	2026	2025
Compensation	\$308,985	\$190,288	\$30,147	\$17,827	\$16,063	\$12,789	\$355,195	\$220,904
Professional Services	-	-	15,572	8,197	-	-	15,572	8,197
Advertising & Promotion	4,155	3,830	-	-	4,154	3,830	8,309	7,660
Technology	26,862	23,649	2,370	2,087	2,370	2,087	31,602	27,823
Participant costs	150,987	135,566	-	-	-	-	150,987	135,566
Retreat costs	22,534	16,298	-	-	-	-	22,534	16,298
Participant housing	107,883	94,768	-	-	-	-	107,883	94,768
Risk & Compliance	-	-	15,883	24,732	-	-	15,883	24,732
Fundraising expenses	-	-	-	-	4,000	-	4,000	-
Fundraising expenses	17,452	10,002	1,540	883	1,540	883	20,532	11,768
Total	\$638,858	\$474,401	\$65,512	\$53,726	\$28,127	\$19,589	\$732,497	\$547,716

STATEMENT OF CASH FLOWS

Operating activities:	2026	2025
Change in net assets	\$ 73,482	\$903,501
Adjustments to reconcile increase in net assets to net cash provided by operating activities		
Net unrealized loss on investments	3,376	28
Amortization of Right-of-use asset - opp. lease	34,305	36,745
Changes in assets and liabilities:		
Accounts receivable	(51,851)	37,298
Prepaid expenses and deposits	2,541	(6,912)
Accounts payable	2,927	5,222
Other liabilities	(3,228)	(334)
Operating lease liability	(34,305)	(36,745)
Net cash provided by operating activities	\$ 27,247	\$ 938,803
Investment activities:		
Purchases of investments	(1,312,000)	(550,000)
Proceeds from the sale of investments	563,000	206,000
Net cash used by investing activities	\$ (749,000)	\$ (344,000)
Net (decrease) increase in cash & cash equivalents	\$ (721,753)	\$ 594,803
Cash at beginning of year	\$ 830,057	\$ 235,254
Cash at end of year	\$ 108,304	\$ 830,057
Supplemental Schedule of Noncash Investing and Financing Activities		
Right-of-use asset - operating lease in exchange for operating lease liability	\$ 81,196	\$ -

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